

Latest Amendments to the

Compensation for Occupational Injuries and Diseases Act 130 of 1993

VIRTUAL SESSION, 18 JULY 2024, 9am-11:30am

The training covers select theoretical and practical aspects of the recent proposed amendments to COIDA in the

workplace, which inter alia includes the following;

- 1.1. definition of Accident;
- 1.2. definition of Dependent of Employee;
- 1.3. section 22 (Right of employee to compensation);
- 1.4. section 25 (Accidents during training for or performance of emergency services); and
- 1.5. section 39 (notice of accident by employer to commissioner).
- 1.6. The introduction and practical aspects of the introduction of Rehabilitation and Reintegration in terms of Chapter VIIA including;
 - 1.6.1. to rehabilitate and reintegrate an employee back into workforce through a return to work program;
 - 1.6.2. the introduction and implementation of a disability case manager as a custodian of the return to work program;
 - 1.6.3. the meaning of facilitating access to employees returning to work in terms of the Regulations; and
 - 1.6.4. and implementation of company policies in anticipation of compliance.

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